

No: 06/2025/TTr-ĐHĐCĐ

Ho Chi Minh City, April 18th, 2025

SUBMISSION

Re: Profit distribution for 2024 and the Plan for 2025

Addressed to: The General Meeting of Shareholders
Petrovietnam Drilling & Well Service Corporation

Pursuant to Point b Item No.2, Article 14 of Charter of Petrovietnam Drilling & Well Service Corporation (PV Drilling) assigning rights and duties of the Annual General Meeting of Shareholders on determining annual dividend payment for each type of share in conformity with Enterprise Law and rights attached to each type,

PV Drilling's Board of Directors respectfully submits to the General Meeting of Shareholders the Profit distribution for 2024 and the Plan for 2025 as specified in Attachment hereto.

We respectfully submit to the General Meeting of Shareholders for consideration and approval.

Yours sincerely,

Recipients:

- As above;
- File: VT, NPTQTCT.

**ON BEHALF OF PV DRILLING'S
BOARD OF DIRECTORS
Chairman**

(signed and sealed)

Mai The Toan

PROFIT DISTRIBUTION FOR 2024 AND THE PLAN FOR 2025

(Attached to the Submission No 06 /2025/TTr-DHDCĐ dated April 18th, 2025)

I. BUSINESS PERFORMANCE AND PROFIT DISTRIBUTION PLAN 2024

1. Business performance 2024

Although oil prices in 2024 showed a downward trend towards the end of the year, drilling activities in Southeast Asia are more vibrant with new drilling campaigns are being launched in Malaysia and Indonesia such as the drilling program of Hibiscus, Pertamina (in Java, Sumatra, Kalimantan), Petronas (in East Java), etc PV Drilling's owned drilling rigs had continuous and stable long-term contracts in foreign markets, maintaining favorable day rate. With the motto "New driving force for growth", PV Drilling has seized opportunities, accelerated the breakthrough and has successfully completed its set goals. The business performance of PV Drilling's holding company in 2024 continue to affirm a new growth cycle after the successful year of 2023 with total revenue reached 6,648.8 billion VND, increased by 36.2% compared to the previous year and exceeding the Annual General Meeting of Shareholders (AGM) by 38.5%; profit after tax reached 627.9 billion VND, increased by 14.0% compared to the previous year and exceeding 56.9% of AGM.

Items on Holding company's financial statement	Unit	Actual 2024	Plan 2024	var vs. Plan	Actual 2023	2024 vs. 2023
1. Total Revenue	Bil. VND	6,648.8	4,800.2	+38.5%	4,881.7	+36.2%
2. Profit before tax	Bil. VND	797.7	430.2	+85.4%	644.7	+23.7%
3. Profit after tax	Bil. VND	627.9	400.1	+56.9%	551.0	+14.0%
4. ROI	%	11.3%	7.2%	+4.1%	9.9%	+1.4%

2. Profit distribution plan 2024

With a profit after tax of 627.9 billion VND in 2024, after allocating funds in accordance with regulations (290.0 billion VND), the remaining profit available for 2024 dividend distribution is 338.0 billion VND.

In recent years, due to the difficulty in oil and gas market, PV Drilling has considered to suspend investment projects, prioritizing invest only in machinery and equipment that are truly necessary and suitable for the market. However, in 2024, PV Drilling has quickly identified the increased market demand for exploration and production drilling programs, as well as well intervention and abandonment activities both Vietnam and in the region. This has led to higher demand of drilling rigs and along with improved rig day rate and service prices. Therefore, PV Drilling has proposed and approved by AGM the investment plan of VND 2,405 billion in 2024 and disbursed VND 1,098 billion from owner's equity (primarily disbursed for the investment of drilling rig

project). Projects in 2024 will continue into 2025, alongside new projects, raising the total value of the investment plan for Holding company in 2025 about VND 1,922.54 billion.

Although PV Drilling's holding company needs cash flow to support the investment plan, as mentioned above, to enhance the service capacity and PV Drilling aims to balance shareholder interests, **PV Drilling proposed a 2024 cash dividend payment at a rate of 5%**. Accordingly, the retained profit of 2024 will be VND 60.0 billion and the accumulated retained earnings at December 31st, 2024 is VND 338.0 billion. Details of the profit distribution plan in 2024 is as follows:

Items on Holding company's financial statement	Unit	Actual 2024	Plan 2024	var vs. Plan	Actual 2023	2024 vs. 2023
1. Profit after tax	Bil. VND	627.9	400.1	+56.9%	551.0	+14.0%
2. Funds distribution	Bil. VND	290.0	32.0	+806.1%	241.3	+20.2%
2.1. Investment and development fund (*)	Bil. VND	188.4			165.3	+14.0%
2.2. Welfare and reward fund (**)	Bil. VND	101.6	32.0		76.0	+33.7%
3. Profit after funds distribution	Bil. VND	338.0	368.1	-8.2%	309.7	+9.1%
4. Deduction for the accumulated loss of the previous year	Bil. VND	-	-		31.7	
5. Remaining profit for dividends	Bil. VND	338.0	368.1	-8.2%	277.9	+21.6%
6. Dividend payout (in form of cash)	%	5%	-		-	
7. Dividend payout (in form of cash)	Bil. VND	277.9	-		-	
8. Retained profit	Bil. VND	60.0	368.1	-83.7%	277.9	-78.4%

(*) According to PV Drilling's Charter

(**) According to Circular 28/2016/TT-BLĐTBXH

The retained earnings by the end of 2024, along with the development investment fund distributed during 2023-2024, will be retained to partially support capital needs for expanding business operations during this period, aimed to build a solid foundation for PV Drilling's new growth cycle while ensuring long-term benefits for shareholders.

II. PROFIT DISTRIBUTION PLAN 2025

In 2025, the global economy is forecasted to face several risks arising from geopolitical conflicts, increased trade tensions, and high borrowing costs in many countries. Brent crude oil price is projected at average \$74 per barrel in 2025, lower than in 2024. Therefore, PV Drilling's operating activities are expected to face many challenges in 2025.

However, with the positive results achieved in 2024 and expectation of putting new investments into operation on schedule, PV Drilling is confident in exceeding the proposed business plan of year 2025. Therefore, PV Drilling will review and submit a

2025 dividend distribution plan at the 2026 AGM in accordance with investment needs and actual business performance of the corporation.

III. PETITION

The Board of Directors proposes to the Annual General Meeting of Shareholders as follows:

- 1. Voting for approval on a cash dividend payment plan of 2024 with a rate of 5%.
- 2. Authorizing the PV Drilling’s Board of Directors to implement in accordance with the law and PV Drilling’s Charter.

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