

No: 09/2025/TTr-ĐHĐCĐ

Ho Chi Minh City, April 18th, 2025

SUBMISSION

**Re: Approval of the dismissal and election of Independent members
of the Board of Directors of PV Drilling**

Addressed to: The General Meeting of Shareholders
Petrovietnam Drilling & Well Service Corporation

Pursuant to the Resignation Letter of Mr. Van Duc Tong – Independent Member of the Board of Directors of PV Drilling, and the Resignation Letter of Mr. Nguyen Van Toan – Independent Member of the Board of Directors of PV Drilling;

Pursuant to the Charter of PV Drilling, dated March 29th, 2008, as amended and supplemented for the Twenty-First time on April 24th, 2024;

Pursuant to the Internal Regulation on Corporate governance of PV Drilling, dated April 27th, 2018, as amended and supplemented for the Four time on April 24th, 2024;

In order to ensure the number/proportion of Independent Members of the Board of Directors in accordance with current regulations, on March 26th, 2025, the Board of Directors of PV Drilling issued Notice No. 11/03/2025/TB-BOD to the Shareholders regarding the nomination and self-nomination of candidates for the position of Independent Board Member of PV Drilling. As there were no shareholders or groups of shareholders participating in the nomination or self-nomination process, the incumbent Board of Directors is entitled to nominate candidates to ensure the required number of candidates.

Accordingly, the incumbent Board of Directors has approved the nomination of two individuals, Mr. Tran Van Hoat and Mr. Pham Xuan Son (brief profiles attached), as candidates for the position of Independent Member of the Board of Directors to be elected by the General Meeting of Shareholders.

The Board of Directors of PV Drilling respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

1. Dismissal of Mr. Van Duc Tong from his position as a Member of the Board of Directors of PV Drilling;
2. Dismissal of Mr. Nguyen Van Toan from his position as a Member of the Board of Directors of PV Drilling.
3. Election of Independent Members of the Board of Directors of PV Drilling for the 2025–2030 term, as follows:
 - Number of independent members to be elected: 02 members;

- List of candidates includes: (i) Mr. Tran Van Hoat; and (ii) Mr. Pham Xuan Son. The brief resumes of the above-mentioned candidates are attached in the Attachment to this Proposal.

Yours sincerely,

Recipients:

- As above;
- File: VT, NPTQTCT.

**ON BEHALF OF PV DRILLING'S
BOARD OF DIRECTORS
Chairman**

(signed and sealed)

Mai The Toan

THE BRIEF RESUMES OF MR. TRAN VAN HOAT

Full name: **Tran Van Hoat**

Date of birth: August 18th, 1960 Gender: Male

Place of birth: Tan Hoi Commune, Dan Phuong District, Ha Noi Capital

Nationality: Vietnamese Ethnic: Kinh

Identification number: 001060026087

Date of Issuance: April 19th, 2021

Place of Issuance: Police Department on Administrative Management of Social Order.

Permanent address: No. 46, Street 31E, An Phu Ward, Thu Duc City, Ho Chi Minh City.

Contact address: No. 46, Street 31E, An Phu Ward, Thu Duc City, Ho Chi Minh City.

Tel: 0903 713 565

Total PVD shares owned as of the current date: 0 shares, accounting for 0% of PV Drilling's charter capital



Professional qualifications:

Degree	Level	Duration	Institution
Petroleum Drilling Engineer	Bachelor of Engineering	05 years	Hanoi University of Mining and Geology

Working experience:

Working period	Organization	Title
1984 – 04/1986	Thai Binh I Petroleum Company	Drilling Engineer
04/1986 – 01/1987	Internship in the Soviet Union	Drilling Engineer
1987 – 1992	Offshore Drilling Department, Vietsovpetro Joint Venture	Chief Engineer – Drilling Foreman
1992 – 12/2001	Offshore Drilling Division, Vietsovpetro Joint Venture	Chief Engineer – Rig Manager of Cuu Long Jack-up Rig
01/2002 – 08/2020	Petrovietnam Drilling & Well Service Corporation (PV Drilling)	Vice President
04/2007 – 2009	Petrovietnam Drilling & Well Service Corporation (PV Drilling)	Member of the Board of Directors (cum)
05/2012 – 07/2016	Petrovietnam Drilling & Well Service Corporation (PV Drilling)	Member of the Board of Directors (cum)
2008 – 2020	National Southern Oil Spill Response Center (NASOS)	Director (cum)
From 2020 to present	Retired	

Other current management positions: None.

Mr. Tran Van Hoat hereby certifies that all the information provided above is true and accurate, and he shall bear full legal responsibility for such information. He also undertakes to perform his duties with honesty, loyalty, and diligence for the utmost benefit of the Corporation, should he be elected as an Independent Member of the Board of Directors of PV Drilling.

THE BRIEF RESUMES OF MR. PHAM XUAN SON

Full name: **Pham Xuan Son**

Date of birth: December 4th, 1963 Gender: Male

Noi sinh: Hoang Vang District, Da Nang City

Nationality: Vietnamese Ethnic: Kinh

Identification number: 049063007255;

Date of Issuance: January 10th, 2024

Place of Issuance: Police Department on Administrative Management of Social Order.

Permanent address: 2G3, Commercial Center, Ward 7, Vung Tau City, Ba Ria - Vung Tau Province.

Contact address: 18A2, Apartment 47 Bacu, Ward 1, Vung Tau City, Ba Ria - Vung Tau Province.

Tel: 0903 957 227; E-mail: phamxuanson1203@gmail.com

Total PVD shares owned as of the current date: 2,000 shares, accounting for 0% of PV Drilling's charter capital



Professional qualifications:

Degree	Level	Duration	Institution
Petroleum Geological Engineer	Bachelor of Engineering	1982 - 1987	Baku Petroleum and Chemical Academy, Soviet Union

Working experience:

Working period	Organization	Title
1988 - 1998	Well - Logging Division, Vietsovpetro Joint Venture	Well Logging Engineer
1998 - 2002	Well - Logging Division, Vietsovpetro Joint Venture	Team Leader, Department Manager
2002 - 2007	Well - Logging Division, Vietsovpetro Joint Venture	Deputy Director
2007 - 2014	Institute of Offshore Petroleum Science and Engineering, Vietsovpetro Joint Venture	Deputy Director
2014 - 2018	Institute of Offshore Petroleum Science and Engineering, Vietsovpetro Joint Venture	Director
2018 - 2019	PetroVietnam Exploration Production Corporation (PVEP)	Vice President
2019 - 2024	Vietsovpetro Joint Venture	Vice President
From 2024 to present	Retired	

Other current management positions: None.

Mr. Pham Xuan Son hereby certifies that all the information provided above is true and accurate, and he shall bear full legal responsibility for such information. He also undertakes to perform his duties with honesty, loyalty, and diligence for the utmost benefit of the Corporation, should he be elected as an Independent Member of the Board of Directors of PV Drilling./.